

## Scope of Work

**Position Title:** Gender Expert Consultant

**Position Location:** Beirut, Lebanon OR Remote

**Timeframe:** Approximately five days, to begin in mid February 2020

**Coordinator:** COAR Lead Analyst

**Overview:** This scope of work (SoW) outlines the Gender Expert consultancy with the Center for Operational Analysis and Research. The Gender Expert Consultant will provide guidance, insight, and analysis to strengthen the research and production of thematic research that deals with gender dynamics in Syria. The outcome of this consultancy is to assist in mapping the interplay between changing social, economic and gender dynamics, and to examine how these changes impact the space in which women engage in economic activities. The Gender Expert Consultant will work in unison with the COAR's Analysis Unit from inception to completion of the assigned deliverable.

**About COAR:** COAR is an independent social enterprise that directly supports practitioners, policy-makers, and donors by facilitating humanitarian and development interventions in complex, fragile, and high-risk environments.

### Objectives:

- Provide a deeper understanding of gender dynamics and trends in Syria;
- Integrate sound gender analysis in COAR's thematic deliverable;
- Provide expertise on gender dynamics in conflict and post-conflict contexts, particularly as the dynamics relate to donor-funded humanitarian, development, stabilization, and peacebuilding responses.
- Ensure final deliverable(s) are of high quality, accuracy, and include objective research and analysis.

### Deliverables:

The Gender Expert Consultant will:

- Ensure the incorporation of intersectional analysis and gender-sensitive approach in all stages of the research production (formulation of the research, its implementation, and content of the report);
- Provide remote or in-person verbal and/or written support for a thematic paper on gender in Syria, to include: gender dynamics, women's participation in workforce and contextual analysis on social- and governance on matters related to gender;
- Provide technical guidance related to the subjects mentioned above for thematic paper on gender, to include support research design, assist to identify research priorities, structure overall gender analysis during report drafting, and review upon completion;

- Assist identifying relevant recommendations for donor-funded humanitarian, development, stabilization, and peacebuilding responses;
- Respond to ad-hoc request throughout the production phase of the thematic paper, for gender analysis, in a timely and efficient manner, by providing remote or in-person verbal and/or written input;
- Identify relevant external sources of literature, data, and information;
- Identify relevant local individuals for interviews (through personal/professional networks), and area-specific case studies for the thematic paper.

### Qualifications and Experience

The ideal candidate for the Gender Expert consultancy will have:

- Master's degree in social science or humanities (e.g. gender studies, development, political science, human rights) or other related fields of direct relevance to women's rights, peace and security;
- Over three years of experience undertaking gender analysis in the Syrian context and the greater Middle East, and/or gender analysis in conflict and post-conflict environments;
- Familiarity with humanitarian and developmental programming, as well as bilateral international donor funding, is strongly preferred.
- Proven experience in quality assurance for data-driven deliverables with, at times, short deadlines;
- Demonstrated ability and/or willingness to work under tight deadlines, provide real-time data points and analysis with accuracy under pressure, and off-work hours;
- Professional proficiency in written and verbal Arabic is preferred;
- Strong attention to detail, as well as organizational and communication skills;
- High level of professionalism;
- Commitment to discretion and confidentiality;
- Strict adherence to COAR's code of conduct and safeguarding policies at all times.

To apply for this consultancy, please send your CV and letter of motivation to [hr@coar-global.org](mailto:hr@coar-global.org) with '**Gender Expert Consultant**' in the subject line.